

Data Protection Policy

Introduction

1. This Data Protection Policy ("**Policy**") explains the type of Personal Data we collect and how we use, disclose and protect that information.
2. FairSport UK is a Data Controller under the Data Protection Act 1998 (UK) (as amended from time to time) ("**Data Protection Act**").
3. FairSport will receive, process and transfer your Personal Data in accordance with the Data Protection Act 1998 (UK) and other applicable laws and regulations.
4. Unless otherwise provided for defined terms in this Policy have the same meaning as contained in the Data Protection Act.

FairSport's commitment

5. FairSport will treat Personal Data provided to it as confidential.
6. Your Personal Data will not be disclosed to a third party without your prior consent unless otherwise permitted by any applicable law.
7. All new staff will be given training on this Policy and associated procedures. They will be informed of how they should store and handle Personal Data. Follow-up training will be provided at regular intervals for existing staff.
8. We will carry out periodic review of this Data Protection Policy and any associated procedures.
9. **Johann Olav Koss**, Director and Co-Founder of FairSport, has been designated as the Data Protection Compliance Officer for the organisation.
10. If you have any concerns, questions or comments about how we handle your personal data then you may contact **Johann Olav Koss** at jkoss@fairsport.org.

Holding and transferring data

11. We will hold, process and transfer your Personal Data and Sensitive Personal Data with your consent and only for the purpose for which you divulged it to us, unless otherwise permitted by any applicable law.
12. FairSport will ensure that all transfers of data outside of the EEA will be made in accordance with the Data Protection Act.

Data Security

13. FairSport is committed to keeping Personal Data, whether in electronic or paper form, secure.
14. FairSport will use its best endeavours to ensure the security and integrity of emails on our systems and the processes it uses to transfer Personal Data. However, FairSport cannot guarantee the security of information when it is transferred.
15. If an email from FairSport contains sensitive Personal Data about you, FairSport will only send it with your consent.
16. Emails from FairSport may be confidential and are intended solely for the use of the individual to whom they are addressed. If you are not the intended recipient of an email from FairSport, you must neither take any action based upon its contents, nor copy or show it to anyone and must contact the sender if you received the email in error.