



Champions of clean sport.

## **FairSport searching for an Executive Director**

**FairSport is an independent legal organization striving to eradicate cheating in sport.**

We support confidential sources who speak up to unmask doping, and educate the global public on the value of honesty and integrity in sport.

The cornerstone of our organization is independent legal assistance made available through a partnership of a number of legal companies. The organization is a safety net and “safe haven” for those with consequential stories to share. It provides confidential sources with a range of services free of charge, depending on individual circumstances and need.

**FairSport helps confidential sources expose cheating by guiding and protecting them through every aspect of the process.**

Those of us who are committed to the vision of clean sport owe a great debt of gratitude to those who put themselves at risk and sacrifice their own gain to advance the cause. Coming clean is an act of great courage – the nature and scale of the resulting scrutiny can be overwhelming in every way. Confidential sources need all types of help related to the process. FairSport helps protect them and ensure the success of their efforts. We mitigate the negative effects on these change-makers’ lives and careers.

**FairSport promotes clean sport by building awareness of the critical value of integrity in sport.**

Our wide-ranging educational work includes seminars to promote awareness of the importance of clean sport and the repercussions of cheating. We strive to create a global conversation about the necessity of fair and clean sport, and to grow a movement toward violation-free sport throughout the world.

**FairSport acts as a global knowledge hub for clean sport by sharing insights and experience with law firms and other professionals.**

We offer case studies and education to legal firms to help them support athletes and entourage members who wish to expose cheating in sport. We act as a repository of relevant information, to expand the knowledge base and enhance the quality of legal counsel and representation available to confidential sources internationally.

**FairSport is looking for a visionary, entrepreneurial, leader with high level of passion for clean sport** and experience working or competing within sport movement. S/he should advocate and promote FairSport vision and mission to all stakeholders around the world, strongly support and motivate employees, volunteers and global network for the organization. S/he should develop products/programs and run operations.

**The selected person should be a DECISION MAKER and FUNDRAISER**, formulating policies and planning recommendations to the Board in partnership with chairman. Decides or guides courses of action in operations by staff. The person should have high level of representation skills, be well regarded and able to raise funds from individuals and organizations, corporations, governments and private foundations. The person should be able to facilitate partnership with core stakeholders in the world of sport.

**The selected person will MANAGE and OVERSEE** operations of organization. S/he will implement annual plans approved by the Board and manage the human resources of organization. S/he will manage and be responsible for the financial and physical resources to the organization.

**1. Program, Product and Service Delivery**

Oversees design, marketing, promotion, delivery and quality of whistleblower and athletes' engagement programs, products and services

**2. Fundraising (non-profit-specific)**

Oversees fundraising planning and implementation, including identifying resource requirements, researching funding sources, establishing strategies to approach funders, submitting proposals and administrating fundraising records and documentation

**3. Financial, Tax, Risk and Facilities Management**

Recommends yearly budget for Board approval and prudently manages organization's resources within those budget guidelines, according to current laws and regulations

**4. Human Resource Management**

Effectively manages the human resources of the organization according to authorized personnel policies and procedures that fully conform to current laws and regulations

**5. Community and Public Relations**

Assures the organization and its mission, programs, products and services are consistently presented with strong, positive image to relevant stakeholders

Job Title: Executive Director

Function:

- To implement the strategic goals and objectives of the organization
- With the Chairman, enable the Board to fulfil its governance function
- To give direction and leadership toward the achievement of the organization's philosophy, mission, strategy, and its annual goals and objectives

Reports to: Chairman of the Board

Characteristics of candidate:

- Entrepreneurial
- Sales person (fundraising)
- Olympic or Paralympic Athlete
- Motivational and engaging
- Passionate about doping-free sport

Please contact Johann Koss at [JKoss@fairsport.org](mailto:JKoss@fairsport.org) if interested in this opportunity.

Deadline for applying is June 15, 2017.